



Vacancy Announcement – Community Liaison Officers (2)

The Community Liaison Officers (CLOs) working with the Project Managers will facilitate the establishment of sustained networks with traditional leaders and communities in the cluster and ensuring participation and ownership of the SNPAS activities. This will be enabled through a better understanding of the community roles, and stewardship over outcomes, which centre on enhanced conservation management and economic growth.

Under the supervision of the Project Manager with guidance from the National Project Manager and the Swaziland National Trust Commission, the Community Liaison Officer will:

- Mobilise communities to be aware, participate and own the SNPAS Project activities and outcomes.
- Establish and sustain networks with community traditional leadership advocating for a better understanding of the different roles and responsibilities of all the stakeholders in the Project implementation.
- Assist the mapping of all the SNPAS Project Cluster, Chiefdoms and Communities.
- Facilitate the SNPAS Chiefdom Development Plans and Community Participation Strategy, establishing SMART indicators for the various communities' activity for measurability of outcomes.
- Facilitate the community organization and participation in the Project assessments: GIS, Biodiversity, Land-use, Sustainable Financing etc.
- Ensure effective coordination of project activities and collaboration working closely with development partners, including the government, community based organizations, non-governmental organisations (NGOs) and other UN Agencies to enhance complementarities, in particular at community level.
- Facilitate establishment of at least two (2) Community-based Natural Resource Management (CBRM) initiatives/models in the country.
- Provide capacity building for the communities, and other relevant technical staff from the government, NGOs and private sector for the development of Community-based Natural Resource Management (CBRM) initiatives.
- Support the tracking and documenting of lessons learnt for the project and assist in making recommendations for achievement of better outcomes.
- Organise regular meetings with the communities and PMU.

Minimum Recruitment Qualifications

- Bachelor Degree in social, development studies, eco-tourism, conservation management, biodiversity management, business management, land-use planning, agricultural or related.
- At least 2 years working experience in community development.
- Experience working in PA management, conservation management will be an added advantage.
- Demonstrated experience in project organization and ability to serve as an effective negotiator.
- Basic knowledge in business planning, ecotourism management, conservation management
- Experience in the usage of computers and office software packages, experience in handling of web based management systems and social knowledge networks.
- Fluency in spoken and written English and Siswati.

Core Competencies

- Demonstrating/safeguarding ethics and integrity
- Demonstrate corporate knowledge and sound judgment
- Self-development, initiative-taking
- Facilitating and encouraging open communication in the team, communicating effectively
- Creating synergies through self-control
- Conflict Management
- Learning and sharing knowledge and encourage the learning of others. Promoting learning and knowledge management/sharing is the responsibility of each staff member.

- Informed and transparent decision making
- Ability to effectively network and coordinate a multidisciplinary team of community members.
- Good client orientation skills.
- Good writing and communication skills including the ability to prepare clear reports.

Remuneration

The post is on a Service Contract (SC) – SB3 level for initial 1-year renewable based on performance.

All candidates are requested to send their applications online on the below addresses:

- https://jobs.partneragencies.net/erecruitjobs.html?JobOpeningId=12115&hrs_jo_pst_seq=1&hrs_site_id=2
- https://jobs.partneragencies.net/erecruitjobs.html?JobOpeningId=12119&hrs_jo_pst_seq=1&hrs_site_id=2

Kindly note that applications received through email or hard copy will **not** be considered.

Candidates should apply **on or before 29th September 2017**. *Qualified women candidates are encouraged to apply.*